



Accommodations for Students with Disabilities

The American with Disabilities Act (ADA) extends federal civil rights protection in several areas to people who are considered “disabled”. As required by law, the College will make every reasonable effort to provide accommodations to students who require such assistance. To be considered “disabled” under ADA, individuals must have a condition that impairs a major life activity.

Requests for accommodations, of any nature, must be submitted in writing at the beginning of each semester, or as soon as the disability is documented. As required by law, the College will make every reasonable effort to provide accommodations to students who require such assistance. Accommodations may be adjusted based on the course the student is currently enrolled in. Reasonable efforts may not infringe on the needs of other students or community members, and reasonable efforts may be impacted by the physical, human and financial resources of the College.

Accommodations, once approved, are provided to enrolled students in response to the submission of official documentation of a condition which impairs a major life activity. Needed accommodations may be provided in housing assignments, in academic settings, both in face to face and ONLINE environments, specialized meal plans (to address Food Allergies), or in other areas in which requests are supported by documentation and recommendations from relevant professionals. Accommodation requests which include on-campus or in class guides or aides, sign language interpreters, modifications to standard on-campus housing amenities, Service Animals or Emotional Support Animals, etc., are reviewed and approved on a case by case basis.

Requests for Accommodations

A new student should formally report a documented disability and request an accommodation during the initial application and enrollment process by contacting the Enrollment Management Office. Currently enrolled students with a documented disability should contact the Office of Academic Affairs for assistance at the beginning of each term. Once an accommodation request has been reviewed and approved, details of the approved accommodation will be communicated to the enrolled student and to the appropriate campus faculty and/or staff members for implementation. At the beginning of each new semester, a new accommodation request should be submitted to new instructors to ensure approved accommodations are communicated in a timely manner.

A continuing student who experiences a change in their documented disability or in the details of their accommodation needs must submit a new accommodation request for review and approval. The College will review accommodations to ensure there is still a documented need justifying the accommodation, and to ensure the accommodation is not impeding access for other members of the College community. The College will end accommodations no longer needed to support an enrolled student.

Accommodations approved for implementation in an academic setting, or in a course enrolled for college credit, are not retroactive. Waiting to submit a request or not submitting a request for accommodations in an academic setting may permanently impact course performance.